

DESCRIPTION OF COURSE UNIT

1.

Course unit title	Code
Regulation of Labour Relations in a Changing Market Environment	100258

2.

Name of lecturer(s) (provided information as to how, when and where they can be in contact)	Department(s)
Coordinator: Prof. Dr. I. Mačernytė Panomariovienė a. o.: Prof. Dr. R. Krasauskas	MRU LS Institute of Private Law pti@mruni.eu

3.

Cycle of course unit	Level of course unit	Type of course unit
Third cycle	Not applicable	Elective

4.

Mode of delivery	Year of study and semester when the course unit is delivered	Language of instruction
Face-to-face and (or) distance learning	I-III study year	Lithuanian, English

5.

Study requirements	
Prerequisites: Master's or equivalent degree	Co-requisites: Students must have accomplished courses in theory of law, and labor law

6.

Recommended optional programme components
Not applicable

7.

Number of ECTS credits allocated	Student's workload	Contact work hours	Independent work hours
6	162	4	158

8.

Purpose of the course unit: programme competences to be developed			
This course is aimed at developing of the ability of doctoral students to acquire, critically evaluate and apply the latest systematic knowledge of legal regulation of labour relations, also in creating new fundamental knowledge and original ideas, and solving complex scientific problems in the field of labour law.			
Learning outcomes of the programme	Learning outcomes of the course unit	Teaching and learning methods	Assessment methods
	Demonstrates an excellent level of professional knowledge by critically, conceptually, and creatively assessing issues arising in the field of legal regulation of labour relations and presenting solutions to them.	Independent study of literature. Individual consultation with the teachers.	Exam

	Is able to provide suggestions or conclusions based on latest theoretical knowledge, interdisciplinary practice and scientific methods related to legal issues arising in the field of legal regulation of labour relations.	Independent study of literature. Individual consultation with the teachers.	Exam
	Is able to argue, critically analyse, interpret, systematically explain and compare legal acts regulating legal relations in the field of legal regulation of labour relations, as well as related case law, experience of other states and to make reasonable suggestions for improvement of legal regulation of labour relations.	Independent study of literature. Individual consultation with the teachers.	Exam

9.

Course contents										
Topics	Contact work hours and planned learning activities							Independent work hours and tasks		
	Lectures	Consultations	Seminars	Training exercises	Laboratory work	Internship	Assessment	All contact work hours	Independent work hours	Tasks
1. Harmonization of labour law of the European Union Member States with international and European Union labour law									50	Independent study of literature.
2. Links of labour legal relationships to other legal relationships									50	Independent study of literature.
3. Legal regulation of the Labor Code of the Republic of Lithuania: past, present and perspectives									68	Independent study of literature.
Overall		2				2		4	158	

10.

Assessment strategy	Weighting percentage	Period or date of assessment	Assessment criteria
Exam	100 %	Full-time – I-II courses Part-time – I-III courses	Complete, consistent, scientific methods-based written and / or oral answers to the exam questions are provided.

11.

Required reading

1. I. Mačernytė-Panomariovienė; R. Krasauskas, T. Bagdanskis, A. Vainorienė, D. Sederevičė Monografija „Besikeičiantys darbo santykiai ir jų reglamentavimas Lietuvoje“, 2023 m.
2. Darbo teisės iššūkiai besikeičiančiame pasaulyje: Liber amicorum et Collegarum profesorei daktarei Genovaitei Dambrauskienei [mokslinių straipsnių rinkinys]. V.: MRU, 2020. P.145.
3. Mačernytė Panomariovienė, Ingrida; Bagdanskis, Tomas; Guobaitė-Kirslienė, Ramunė; Gaižauskaitė, Inga; Mikenė, Svajonė; Bužinskas, Gintautas, Gumbrevičiūtė-Kuzminskienė, Diana; Grigonienė, Rasa. “Darbo teisės principai ir jų taikymas Lietuvos teismų praktikoje”, [kolektyvinė monografija, mokslinis redaktorius I.Mačernytė Panomariovienė]. Vilnius: MRU, 2016
4. R.Krasauskas, T.Bagdanskis, R.Guobaitė-Kirslienė, I.Mačernytė-Panomariovienė. Kolektyv darbo teisė. [vadovėlis] Vilnius, 2013.
5. Bitinas, A., Usonis, J., „Flexicurity“ teisinis reguliavimas. V.: MRU, 2013, P. 359.
6. Davulis T. Darbo teisė: Europos Sąjunga ir Lietuva. V.: Eugrimas, 2004.
7. Davulis T., Petrylaitė D., Petrylaitė V. Europos Sąjungos teisės aktų įgyvendinimas Lietuvos darbo teisėje. Vilnius: Teisinės informacijos centras, 2008.
8. Lietuvos darbo teisės raida ir perspektyvos [Liber Amicorum et collegarum Profesorei Genovaitei Dambrauskienei]. Vilnius: MRU, 2010.
9. EU Labour Law: A Commentary. Kluwer Law International, 2015.
10. Boundaries and Frontiers of Labour Law. Hart Publishing, 2006.

Recommended reading

1. Bagdanskis T., Bužinskas G., Grigonienė R. Darbo teisės principai ir jų taikymas Lietuvos teismų praktikoje. Vilnius: Mykolo Romerio universitetas, 2016.
2. Krasauskas R., Bagdanskis T., Guobaitė-Kirslienė R. Kolektyvinė darbo teisė. [vadovėlis]. Vilnius: Mykolo Romerio universitetas, 2013.
3. Gumbrevičiūtė-Kuzminskienė D. Lygių galimybių principo įgyvendinimas Europos Sąjungos ir Lietuvos darbo teisėje: daktaro disertacija: socialiniai mokslai, teisė 2011.
4. Davulis T. Lietuvos Respublikos darbo kodekso komentaras. Vilnius: Registrų centras, 2018
5. Bagdanskis T., Mačiulaitis V., Mikalopas M. Lietuvos Respublikos darbo kodekso komentaras. Individualieji darbo santykiai. ILAW, 2018.

Approved by Mykolas Romeris University and Vytautas Magnus University Doctoral Committee in Law on 18 April 2024, Decision No. 10-174 (4.4 E-32002).